

Schedule B Salary Schedule

Assignment	Base Stipend	Pay Cycle	Extra Optional Stipend	Pay Cycle
Choral	\$2,650	Monthly		
Instrumental	\$2,650	Monthly		
Choral Director			\$1,590	Upon Completion
Instrumental Director			\$1,590	Upon Completion
Musical Director			\$1,590	Upon Completion
Drama	\$2,650	Monthly	\$1,590	Upon Completion
Journalism, Yearbook	\$2,650	Monthly		
Athletic Director ²	\$5,000	Monthly		
Leadership ¹	\$4,240	Monthly		
Site Instructional Technology Coordinator ¹	\$4,240	Monthly		
Web Master	\$2,650	Monthly	\$1,590	Upon Completion
Noon Supervisor	\$2,650	Monthly		
Stage Crew	\$1,435	Monthly		
Cheerleader Advisor	\$1,435	Monthly		
PAR – Joint Panel*	\$ 530	Annual	\$530	Upon Completion
PAR Consulting Teacher – Per RPT*	\$2,120	January & June		
PAR Consulting Teacher – New Teachers*				
1-3 New Teachers	\$1,590	January & June		
4 or more New Teachers	\$2,120	January & June		
BTSA Mentor Teacher ^{3*}	\$1,590	January & June		
Department Chair – Tier 1 (up to 20 sections in department)	\$3,180	Monthly		
Department Chair – Tier 2 (21-30 sections in department)	\$3,710	Monthly		
Department Chair – Tier 3 (31-50 sections in department)	\$4,240	Monthly		
Department Chair – Tier 4 (51-70 sections in department)	\$4,770	Monthly		
Department Chair – Tier 5 (71 or more sections in department)	\$5,300	Monthly		
LEP Program Coordinator EL Department Chair	\$3,180	Monthly		
Learning Center Coordinator Special Ed Department Chair**	\$3,710 \$4,240	Monthly		
Lead Counselor**	\$4,240	monthly		
AGATE ^{4*}	\$1,590	Upon Completion	\$795	Upon Completion
Mock Trial, Model UN, Academic Decathlon	\$ 795	Monthly	\$318	Upon Completion
Speech			\$795	Upon Completion
Period substitution hourly rate	\$30	Monthly		
Workshop/conference hourly rate*	\$25	Monthly		

*State and federal categorically-funded positions will be increased by the same rate as the program's cost of living adjustment.

** Changes to the Special Ed Department Chair and Lead Counselor stipends are retroactive to August, 2008.

- ¹ Site Instructional Technology Coordinator, Leadership, and WASC Self-Study Coordinators are all tied to Department Chair – Tier 3
- ² The Athletic Director Stipend listed is for one position. If the site determines that another athletic director position is necessary, then the stipend will be split accordingly. The Athletic Director stipend is to be “Y-rated” until the Department Chair Tier 3 stipends have equaled or exceeded the \$5000 rate at which time the Athletic Director stipend will be equal to the Department Chair Tier 3 stipend.
- ³ The actual rate set by the District-CCCOE SMC BTSA Funding Source and may exceed \$1,500.
- ⁴ AGATE Coordinators (base stipend) and chaperones (optional stipend) shall be paid in a lump sum after the completion of the AGATE trip.
- ⁵ A traveling unit member is defined as an employee who is required by his/her supervisor to travel between two school sites during a school day.

Schedule Notes:

- If any Unit member receives a prep period for a Schedule B assignment at a site, the district shall provide a prep period for the same assignment at all sites.
- The stipends are standardized compensation rates regardless of the funding source.
- Starting in 2006-07, the schedule B stipends shall increase at the same rate as the negotiated percentage increase for certificated, non-administrative salary schedules with the exception of state and federal categorically-funded positions. These programs shall increase at the same rate as the program’s cost of living adjustment.

Schedule B Expectations

Base Stipend for Music (choral and instrumental)

- For all Music activities outside of regular school hours—at a minimum, this will include two evening concerts per year and may include the following: concerts, festivals, events, fundraisers, field trips, etc.
- Programs and/or rehearsal schedules spent outside of regular school hours should be submitted to the principal as proof that work is being done.
- Stipend will be paid in eleven monthly payments.

Extra Optional Stipend for Musicals

- For each director of the musical: choral director, instrumental director, and drama director. The musical should involve sets, costumes, lights, multiple performances, and significant time outside the classroom for each director. This is not an additional music concert.
- Program and/or rehearsal calendar should be submitted with Principal’s signature for payment of the stipend.
- Stipend will be paid in one payment after performances are completed.

Base Stipend for Drama

- For one full-length play with most or all of rehearsal/production time outside of regular school hours involving set, costumes, and multiple nights of performance.
- For any hours spent outside of school time for Drama Nights, class trips, competitions, and/or other class events and performances.

- Program(s) and/or rehearsal schedules for time spent outside of school hours should be submitted to the principal as proof that work is being done.
- Stipend will be paid in eleven monthly payments.

Extra Optional Stipend for Drama

- For each additional full-length play with most or all of rehearsal/production time outside of regular school hours involving set, costumes, and multiple nights of performance.
- Program(s) and/or rehearsal calendar should be submitted with Principal's signature for payment of the stipend.
- Stipend will be paid in one lump sum after the performances are completed.

Base Stipend for Journalism and Yearbook

- For Journalism, publish a minimum of seven newspapers per year. For Yearbook, publish one yearbook per year.
- Production responsibilities should involve original articles, original photocopy and graphics, and desktop publication. It should involve significant time outside of the classroom for the instructor and students.
- Production schedule should be submitted with Principal's signature for payment of the stipend. This may be a monthly stipend.
- Principals must have proof that teachers are performing significant work outside of regular school hours with their students.
- Stipend will be paid in eleven monthly payments.

Base Stipend for Athletic Director

- See district job description
- Stipend will be paid in eleven monthly payments.

Base Stipend for Leadership

- See district job description
- Stipend will be paid in eleven monthly payments.

Base Stipend for Site Instructional Technology Coordinator

- See district job description
- Stipend will be paid in eleven monthly payments.

Base Stipend for Webmaster

- For daily upkeep of school web site (during school year) so it is a viable communication and information vehicle for students, staff and the community. This includes uploading school bulletins, checking links, supervising the upload of student work, uploading required state information such as the School Report Card and linking to state testing results and other information as deemed necessary by the principal. The web master will also respond to, or route, inquires sent to the site and adjust the art and design of the site as needed.
- The web site pages and the current status of information on the site will be reviewed by the principal for payment of the stipend.
- Stipend will be paid in eleven monthly payments.

Extra Optional Stipend for Webmaster

- For major design, change and/or major revisions such as the creation of the school year calendar, handbook, and staff lists, etc. that are deemed necessary for the beginning of the school year.
- Revision will be reviewed by the principal for payment of the stipend.
- Stipend will be paid in one lump sum after the revisions are completed.

Base Stipend for Noon Supervisor (Lunch)

- Supervise students on campus or assigned area
- Direct visitors to the office
- Direct non-students to leave campus
- Maintain visible adult presence
- Stipend will be paid in eleven monthly payments.

Base Stipend for Stage Crew

- Serve as liaison between the staff and student-run Sound/Stage crew
- Work directly with staff for regular sound/technical needs
- Schedule students to work; verify timesheets
- Report equipment problems for repair
- Stipend will be paid in eleven monthly payments.

Base Stipend for Cheerleader Advisor

- Provide appropriate supervision for practices, games, camps, and competitions in coordination with school site administration
- Coordinate the selection of student tryouts with the support of school site administration
- Oversee financial records in accordance with district policies and guidelines in coordination with school and district fiscal staff
- Communicate the expectations and schedules of the activities to parents and school staff
- Stipend will be paid in eleven monthly payments.

Base Stipend for PAR Joint Panel

- See description of PAR Joint Panel responsibilities in Article 14
- Payment issued per Schedule B

Extra Optional Stipend for PAR Joint Panel

- See description of PAR Joint Panel responsibilities in Article 14
- Payment issued per Schedule B

Base Stipend for PAR Consulting Teachers – RPT

- See description of PAR Consulting Teacher responsibilities in Article 14
- Payment issued per Schedule B

Base Stipend for PAR Consulting Teachers – New Teachers

- See description of PAR Consulting Teacher responsibilities in Article 14
- Payment issued per Schedule B

Base Stipend for BTSA Mentor Teachers

- See CCCOE/SMC BTSA job description
- Stipend will be paid in two payments – one in January and one in June.

Base Stipend for Department Chairperson

- See district job description
- Stipend will be paid in eleven monthly payments.

Base Stipend for LEP Program Coordinator

- See district job description
- Stipend will be paid in eleven monthly payments.

Base Stipend for Learning Center Coordinator

- See district job description
- Stipend will be paid in eleven monthly payments.

Base Stipend for AGATE (Coordinator)

- Plan and organize AGATE trips – one trip per semester
- Work with Educational Services as needed
- Recommend AGATE chaperones to Educational Services
- Facilitate and meet with parents and eligible students at sites
- Communicate with students, parents and site staff on trip logistics
- Supervise AGATE students on trips
- Issue grades for AGATE students completing the trip
- Stipend will be paid in one lump sum after the AGATE trip is over.

Extra Optional Stipend for AGATE (Chaperone)

- Attend AGATE planning meetings and parent meetings
- Work with site staff as needed
- Assist AGATE Coordinator with trip planning
- Supervise AGATE students on trips
- Stipend will be paid in one lump sum after the trip is over.

Base Stipend for Mock Trial, Model UN, and Academic Decathlon

- For significant time spent with students outside of regular school hours. This includes hour of practice for competition.
- Programs and/or rehearsal calendars, and/or log of hours must be submitted to the principal that this work is being done to earn the stipend.
- Stipend will be paid in eleven monthly payments.

Extra Optional Stipend for Mock Trial, Model UN, and Academic Decathlon

- For every additional level of competition reached such as state or national.
- Programs and/or rehearsal calendars, and/or log of hours must be submitted to the principal that his work is being done to earn the stipend.
- Stipend will be paid in one payment after each competition is completed.

Extra Optional Stipend for Speech

- For every two weekend competitions with speech students.
- Program and/or rehearsal calendar should be submitted with Principal's signature for payment of the stipend.
- Stipend will be paid in one payment after each two performances are completed.

Base Stipend for Workshop/Conference

- This rate shall be paid to unit members per hour of time spent in workshops or conferences provided they are not receiving a stipend and/or the district did not pay for their cost for attending.
- This will be paid to members as soon as possible but no later than two months after submitting their timesheet.

Base Stipend for Period Substitution

- This rate shall be paid to unit members per period substitution above and beyond the required two period substitutions per semester.
- This will be paid to members as soon as possible but no later than two months after submitting their timesheet.