

AEA APRIL 2010 NEWSLETTER

Lay-off Hearings

This year CTA provided us with Dale Brodsky as our lawyer. She was able to get all of the probationary lay-off notices rescinded as well as a 0.4 Math and 0.4 Social Studies. She also argued that the District should not be able to skip over more senior counselors to retain an administrative Head Counselor. The Administrative Law Judge will only have a ruling on May 6, two days after the Parcel Tax.

Measure A Parcel Tax

Thanks to all of our members that have contributed significant time and effort to Measure A. It really is the only solution to the Lay-off notices. AEA has been a major presence at the phone banks, Precinct walks and the Rally in Lafayette.

President and Vice President Prep Period Releases

This year the District found State Law language that allows them to charge AEA for the full cost of the release period, including health, dental, vision and statutory benefits. This could be as much as \$25,000 per prep period. In the past AEA paid for the cheapest replacement for these preps. It was half as much. Rep Council has decided to change to compensation for the President and Vice President as a result. This year the President received 2 Prep Period Releases and a \$4000 stipend. In the future, the President will now get 2 Prep Period Releases and \$6000 or 1 Prep Period Release and \$12,000 whichever they prefer. The Vice President will not get a Prep Period Release but have their stipend raised from \$4000 to \$8000 per year.

CHANGES TO OTHER AEA STIPENDS AND JOB DESCRIPTIONS

The Lead Negotiator stipend has also been increased from \$3500 to \$5000 to align it more with the Head of Department stipends on Schedule B. Those Head of Department stipends currently are:

Up to 20 sections \$3275
21-30 sections \$3821
31-50 sections \$4367
Lead counselor \$4367
Special Ed Dept Chair \$4367
51-70 sections \$4913
71 or more sections \$5459

Next year AEA will form a committee to look at all AEA positions and our budget with the following priorities in mind.

1. Retain and recruit high quality people into AEA leadership.
2. Maintain fiscal responsibility with membership dues.
3. Maintain and expand a well-trained and stable leadership.

We will be looking for members to help in the process starting in September.