

# aeaa Newsletter

Acalanes Education Association



[www.acalanesteachers.org](http://www.acalanesteachers.org)



@AcalanesEA

## JOURNEY TO FINANCIAL INDEPENDENCE WORKSHOP

AEA & CTA wants you to have a long and happy retirement. CalSTRS and CalPERS will only cover about half of the income you will need in retirement so it is essential that you start a retirement savings plan to make up the difference. There are a lot of plans offered to educators but many have high fees or surrender charges. In this session, we will help you get started toward a financially secure retirement and avoid the suboptimal plans. We will review the basics of saving for retirement using easy-to-understand terms. We will share the new CTA Retirement Savings Plan which was designed for educators and the only plan endorsed by CTA. This plan has a simple "quick enrollment" process that makes saving for retirement easy.

*Those who have attended this workshop in the past found it very, very helpful. Please join us!!*  
- Lori

Tuesday, April 23, 2019  
3:45-5pm

**AUHSD District Office Board Room**  
1212 Pleasant Hill Rd, Lafayette

RSVP to Lori @ [mstewks@yahoo.com](mailto:mstewks@yahoo.com)  
by April 19th!

## AEA SCHOLARSHIPS: CLASS OF 2019

AEA is pleased to offer four \$250 [scholarships](#) (one per comprehensive site) for AUHSD seniors interested in pursuing a career in education.. Applicants will submit one letter of recommendation online via [ScholarsShop.com](#) as well as answer a series of questions. The committee will select winners by early May and winners will receive their award at Senior Awards Night at each site. Please encourage any seniors considering a career in education to apply!

## THE STANDARD - LIFE & DIS. INSURANCE

**The Standard** is a CTA-approved life insurance plan and disability insurance plan. You would benefit from both of these coverages in the event that your health doesn't allow you to work or you pass away. It will pay you for the things that your health insurance won't pay such as your mortgage, credit cards, child care and student loans, for example. If you were to pass away this plan would provide financial help to your family as well as additional benefits for accidental death and dismemberment. It also provides support to your loved ones in the form of legal and financial advice as well as grief counseling.



You can apply for coverage at any time by providing satisfactory proof of good health.

Call (800) 522-0406 OR visit  
[CTAmemberbenefits.org/disability](http://CTAmemberbenefits.org/disability)

## DENTAL & VISION INSURANCE



**Reminder:** make your eye and dental appointments and use your benefits to their fullest! We have great coverage for eye checkups and glasses/contacts with

VSP (Vision Service Plan) and for teeth cleaning and correction with Delta Dental. The way VSP and Delta Dental works is that if we over-utilize what they estimated our costs would be, the District has to pay more, and if we under-utilize, the District gets money back. This year we under-utilized our vision plan and the District received \$20,000 back from SISC because of it. So, instead of giving it back to the District - use it!

## NEW COMMITTEE UPDATE - NEGOTIATIONS SUPPORT TEAM (NST)

The Negotiations Support Team (NST) met on March 12th in response to the District's initial salary offer. The NST decided to survey members to see where we are with possible work actions, should they be needed. The NST convened again before break and continued to survey members. Since the first meeting of the NST, the District's salary offer has improved but we are not there yet. NST work action results will be shared with rep council on April 11th, 2019 and rep council will go from there. Rep council will also discuss keeping the NST as a standing committee going forward. Thank you to all NST members who volunteered to be on this team! All sites were represented and your passion is appreciated.

## AEA NEEDS YOU - RUN FOR A POSITION

Have you thought about participating in an active role in our local union? Next year we need new site reps and executive board reps! This is an excellent way of getting involved in helping our union run smoothly and giving our colleagues the support they deserve and the help they need. You will receive a small stipend for your service! Elections are in mid May so we need to hear from you ASAP.

More information about this is on our website. If you're interested, please let your site rep know or email Lori @ [mstewks@yahoo.com](mailto:mstewks@yahoo.com).

## PARADISE SCHOOLS RECEIVES BOOKS FOR LIBRARIES

A successful book drive by the Campolindo Library and the Las Lomas Leadership class netted more than 30 boxes of books donated to the Paradise Intermediate School and Paradise High School libraries. Due to the Camp fire that devastated the town of Paradise, CA on November 8th, both schools have been relocated to other buildings and are making the best of their situations while their town and schools are being cleaned up and repaired. This photo shows the makeshift library of Paradise Intermediate School which has been temporarily located in the old OSH building in Chico.



Paradise Elementary School was totally destroyed by the fire and has been temporarily placed at a very small space so the Campo Library is holding on to their books until they can use them all in the fall.

A special thanks to the AEA members who helped with donations, time, energy and a vehicle so we could drive the books up there:

Sarah Morgan  
Kim Fisher  
Justin Seligman

Yvonne Milham  
Lynn Schwab  
Nate Ward

## IMPORTANT DATES

April 11 - Rep Council, 3:45 at Miramonte  
April 17- Governing Board Meeting, 7pm at DO  
April 23 - CTA Retirement Workshop, 3:45 at DO  
April 25 - CTA/Alcosta President's Forum, Concord  
May 1 - Governing Board Meeting, 7pm at DO  
May 2 - Rep Council, 3:45 at Acalanes