

aeaa Newsletter

Acalanes Education Association



www.acalanesteachers.org



@AcalanesEA

WELCOME BACK!

What a busy summer many of us have had. Many of us travelled on trains, planes and automobiles (and boats, of course!). Some of us travelled internationally and others just stayed close to home. Some members were busy remodeling, growing their families, caring for elderly and sick loved ones, moving to a new house or sending our children off to college. What else did you do? Now it's time to get back into gear for another fabulous year in the AUHSD. We look forward to serving you!

Here are your AEA leaders for the 18-19 school year:

Executive Board

President - Lori Tewksbury (AHS)
 Vice President - Ken Lorge (AHS)
 Secretary/Treasurer - Justin Seligman (CHS)
 Communications & Member Outreach Chair-
 Sarah Morgan (CHS)
 Executive Board Member At-Large-
 Petro Petreas (CHS)

2018-2019 Rep Council

Acalanes Site Reps

Cathy Challacombe (Scheduling)
 Elizabeth Gough (Grievance)
 Anna Deignan (Organizing)

Campolindo Site Reps

Matt Bostick (Organizing)
 Tom Renno (Scheduling)
 Dino Petrocco (Grievance)

Las Lomas Site Reps

Ladan Amin (Scheduling)
 Travis Nelson (Grievance)
 Jill McTaggart (Organizing)

Miramonte Site Reps

Megan Flores (Scheduling)
 Jeremy Foltz (Organizing)
 Adrienne Spencer (Grievance)

Negotiations Team

Lead: Misha Buchel (AHS)
 Kim Fisher (LLHS)
 Ken Lorge (AHS)
 Rebecca Promessi (MHS)
 Patrick Wildermuth (CHS)

Elections Chair

Vicki Zalewski (AHS)

In addition of the overall job of being an AEA representative and advocate, each site rep has a specific focus. Your organizing reps help with member recruitment and organizing member information meetings. Scheduling reps work on mitigating overages and are you master schedule liaison in the spring. Grievance reps work to make sure contract language and timelines are followed and are your primary site block schedule MOU committee member. Issues surrounding academy, collaboration, and the block schedule should go to them.

FREEDOM FOUNDATION INFORMATION

Our District, like many Districts throughout the state, received a Public Records Request for employee information from the Freedom Foundation.

The Freedom Foundation is funded by wealthy corporate foundations and groups affiliated with the Koch brothers. Their agenda is pretty clear – weaken and destroy public-sector unions. They are trying to do this by attempting to lure our own members away from AEA/CTA/NEA. It is likely that in the near future that you will receive emails at your work email addresses from the Freedom Foundation. They will encourage members to opt out of being a member of AEA (CTA/NEA) and paying dues. These emails will likely come from an address that appears as “Opt Out Today.” Opt Out Today is part of the Freedom Foundation. This foundation has been accurately characterized in [recent media reports](#) as “door-to-door union-killers.” They are corporate-funded lobbyists who support privatization of public schools. If you received their email, know that [it is part of a campaign by a known anti-union group](#) designed to weaken our union. They know we are stronger together.”

When this happens, we need you, our members to fight back by:

- (1) Marking the Opt Out Today email as “spam” or “junk.”
- (2) Clicking on the “Unsubscribe” link in the email. (If the unsubscribing process is difficult, or if you receive additional messages from Freedom Foundation after unsubscribing, please let us know.)
- (3) Forwarding the entire e-mail to Verve Mail (the Freedom Foundation's email provider) at support@vervemail.com, with the following text:
The Freedom Foundation is spamming me and my coworkers. Please ask them to cease all spam emails

Please let Ken or Lori know if you or anyone you know receives an email from this organization so that we may alert the District that we are being spammed. District email is for District business.

Research on the Benefits of Public Sector Unions

A number of highly respected organizations have issued reports, studies and other research that chronicle how strong unions benefit all of us. Below is just a sampling of resources supporting our position that the greatest path to the middle class is through a union.

American Constitution Society for Law and Policy:
[Teachers Walkout Without Bargaining Rights — Why it Matters for Janus](#) (April 5, 2018)

Economic Policy Institute:

[How today's unions help working people: Giving workers the power to improve their jobs and unrig the economy](#) (August 24, 2017)

[Union decline lowers wages of nonunion workers: The overlooked reason why wages are stuck and inequality is growing](#) (August 30, 2016)

[“Right-to-Work” States Still Have Lower Wages](#) (Ap. 22, 2015)

American Federation of State, County and Municipal Employees (AFSCME); American Federation of Teachers (AFT); National Education Association (NEA); and the Service Employees International Union (SEIU): [Strong Unions, Stronger Communities](#) (Nov. 1, 2017)

UC Berkeley Center for Labor Research and Education:

[The Union Effect in California #1: Wages, Benefits, and Use of Public Safety Net Programs](#) (May 31, 2018) *1 of 3 in a series*

CHECK YOUR LEAVE BALANCE & PAY/TAX INFORMATION

Go to the district webpage www.acalanes.k12.ca.us

Click on STAFF

- > click Staff Forms, Links, Advisements
- > Look to the left menu - click Useful Links
- > click Employee Self Service (ESS)

[Log in to MunisSelfService](#)

Username: first initial last name last 4 of your SS

Temporary password: last 4 of your SS

Password: create own upon 1st time log-in. Forgot password? Contact payroll dept. Contact: Shelly Hadley: shadley@aushsdschools.org or call X6610.