

aea Newsletter

Acalanes Education Association



www.acalanesteachers.org



@AcalanesEA

Have you not been receiving AEA emails? Did you recently move or change your phone number? If you answered YES please reach out to Membership & Communications Chair Sarah Morgan sarahcmorgan@gmail.com so changes can be made.

NEWLY HIRED MEMBERS

Do you have disability insurance and/or life insurance? You can sign up for The Standard now! This exclusive enrollment **opportunity ends 180 days after you started working**. You have about 30 days left to act! Here's what this enrollment opportunity offers you:

- **Disability Insurance** designed specifically to meet the coverage needs of California educators.
- Up to **\$200,000 of Life Insurance** for yourself.
- Optional Life Insurance coverage for your spouse / domestic partner.

To enroll or for answers to your questions call: 800.522.0406 or visit the web: www.standard.com/cta/newhire/

AEA SOCIAL

Join us at our next social on Thursday, January 24th from 3:30-5:30 pm at the Fourth



Bore in Orinda! More details will be emailed to all members.

ANTHEM/SUTTER UPDATE

There have been negotiations going on with Anthem Blue Cross Health Insurance in how they deal with Sutter care providers. They have not yet reached a settlement so members who use Sutter services may continue to do so with full coverage for the next 6 months while they continue negotiations in an attempt to resolve their differences. Look for emails from Amy McNamara for updates.

RETIREMENT SAVINGS

Find out about retirement savings options by visiting CTAinvest.org. Here you will learn about tools and tips to help you plan for retirement. Teachers of ALL AGES should be planning! My favorite tool on the CTAinvest.org website is "The Plan" which explains that while we will be able to use our STRS pension when we retire, we will need more money than what we have saved in STRS. All of us should be saving additional monies each month in order to live a comfortable retired life in our golden years.

The CTA Retirement Savings Plan is one option to help you get the retirement paycheck you want. This plan will help you save money each month that is automatically deducted before taxes are taken out of your check (this is tax-sheltered money). Consider saving *at least* \$100 per paycheck and increase that amount each year. Call the CTA Enrollment Team at

(916) 235-9800 to find out more or enroll online
enroll.ctaretirementplan.org

RETIREMENT (CONT.)

The Academy link ctainvest.org/the-academy shares “The Basics of Investing” among other things. For example, an **annuity** is an insurance product that pays out income. After you invest money in an annuity you can use the money at a later date. There are many types of annuities and many of them are associated with high fees and surrender charges. Be well informed before starting an annuity.

Also, **mutual funds** are another way to save money. There are various types of mutual funds. These are pools of money that are managed by a professional investors. They invest the money into securities which can be stocks, bonds and other assets. These investments can be volatile if invested with an aggressive fund, for example. Over time, the money has a tendency to generate income, however.

Read this flipbook for more ideas and inspiration
ctainvest.org/flipbooks/cta-consumer-guide/FLASH/index



WEAR #REDforED

Teachers in states across the US are being pushed and pulled to the limit. Budget cuts, crowded classrooms and low wages are some of the issues that face our colleagues in states like ours, Arizona, West Virginia, Oklahoma, Kentucky and North Carolina. Closer to home our neighbors in Oakland (OEA) and colleagues in LA (UTLA) are at the point where they are ready to strike on January 14th. Show solidarity by signing this petition and sending a message of support actionnetwork.org/petitions/redforded and wear red!



It's easy to show your support:



NEGOTIATIONS

A new round of negotiations will begin at the end of January. This is a yearly process by which our negotiating team takes our concerns to the district negotiating team to work out ways to improve working conditions and contract language. Thank you for answering our survey questions in December. Your thoughts and ideas will be considered as we open negotiations this winter. Our negotiators are:

- ★ Misha Buchel (Lead Negotiator - AHS)
- ★ Patrick Wildermuth (CHS)
- ★ Ken Lorge (AEA VP)
- ★ Rebecca Promessi (MHS)
- ★ Kim Fisher (LLHS)

OTHER IMPORTANT DATES

- January 18 - Work Day
- January 22 - start Block Schedule MOU survey
- January 24 - Social at the Fourth Bore
- February 1 - 3 - Good Teaching Conference
- February 6 - Rep Council meeting at CHS
- February 6 - Governing Board Meeting to Discuss possible changes to homework policies and regulations
- February 7 - Open House
- February 13 - Block schedule comm. meeting
- February 15 - Optional P.D. Day