



Acalanes Education Association  
**Newsletter**



[www.acalanesteachers.org](http://www.acalanesteachers.org)



@AcalanesEA

**OPEN ENROLLMENT MAY 6-17**

Open enrollment for health benefits is happening May 6th through the 17th! With our move to SISC, open enrollment has changed from September to May, with the changes going into effect in October (rather than January of the next calendar year). We will have the same plan choices as last year. See plan options and rates to the right.

**Happy Day of the Teacher!**



**AUHSD BENEFIT PREMIUM RATES**  
 Plan Year - October 1, 2019 to September 30, 2020


Single Coverage AUHSD Contribution Effective October 1, 2019			
			\$ 835
Health Plan	Premium Rate	Employee Deduction	AUHSD HSA Contribution
Kaiser Permanente	835	-	
Kaiser HSA	659	-	176
Anthem HMO Premier 10	922	87	
Anthem PPO 90-G \$20	893	58	
Anthem PPO 80-G \$20	824	-	
Anthem HSA	673	-	162


2-Party Coverage AUHSD Contribution Effective October 1, 2019			
			\$ 1,669
Health Plan	Premium Rate	Employee Deduction	AUHSD HSA Contribution
Kaiser Permanente	1,669	-	
Kaiser HSA	1,318	-	351
Anthem HMO Premier 10	1,847	178	
Anthem PPO 90-G \$20	1,788	119	
Anthem PPO 80-G \$20	1,646	-	
Anthem HSA	1,386	-	283


Family Coverage AUHSD Contribution Effective October 1, 2019			
			\$ 2,170
Health Plan	Premium Rate	Employee Deduction	AUHSD HSA Contribution
Kaiser Permanente	2,170	-	
Kaiser HSA	1,713	-	457
Anthem HMO Premier 10	2,397	227	
Anthem PPO 90-G \$20	2,321	151	
Anthem PPO 80-G \$20	2,136	-	
Anthem HSA	1,803	-	367

Dental & Vision Plans	Composite Rate	Employee Deduction
Delta Dental Incentive Plan-Wide Network	112.60	-
Delta Dental PPO Unlimited-Narrow Network	147.20	34.60
Vision Service Plan \$ 5, \$150 Frame	22.20	-
Vision Service Plan \$ 0, \$200 Frame	26.80	4.60

**MAY 22 DAY OF ACTION**

**1 Show the Movement**  
 Take a photo of what your day looks like on May 22: It could be your classroom, your educator colleagues or the crowd at the rally in Sacramento.

**2 Be the Movement**  
 Educators ARE the movement! Flip your phone around and take a selfie of you wearing red, or create a video sharing why you are #RedForEd.  


**3 Share the Movement**  
 Share it with us! Use #WeAreCTA in your post or tag @WeAreCTA on Facebook.

**#WeAreCTA**

**DAY OF ACTION - MAY 22nd!**

CTA is calling for a statewide #RedForEd Day of Action in Sacramento on May 22 to support our students and schools! Just as educators, parents, and communities throughout the nation have demanded the improvements our students deserve, we are in the fight of our lives for increased education funding and greater charter school accountability. The national #RedForEd movement is about standing up for students, schools, and communities!

Despite our booming economy, California still ranks 44th in per pupil funding. Since nearly 90% of school funding comes from Sacramento, we must take our fight to the Capitol! Please join us on May 22nd to demand greater, more equitable funding for schools.

Entertainment before the event will begin at 4 p.m., and our rally will start at 5 p.m. WE can head back afterwards or have dinner in Sacramento before heading back.

Please email Lori if you'd like to go to the rally [mstewks@yahoo.com](mailto:mstewks@yahoo.com).

**#REDforED**

**AEA NEEDS YOU**

Have you thought about participating in an active role in our local union? Some of your current site representatives and executive board members are terming out so we need you to run! See Vicki Zalewski's email from April 29th to learn more about job descriptions and stipend information.



Email your "Declaration of Candidacy" to Vicki by Tuesday, May 7, 2019. [vmzalewski@gmail.com](mailto:vmzalewski@gmail.com)

Positions available are:

- President (2 year position)
- Vice-President
- Secretary-Treasurer (2 year position)
- Organizing, Communication and Member Engagement Chair
- Executive Board member At-Large
- Site Representative (3 per site)
  - Grievance rep
  - Organizing rep
  - Scheduling rep

**IMPORTANT DATES**

- May 1 & 15, 2019: Governing Board Meeting, 7pm at the District Office
- May 6 - 17, 2019: Open Enrollment for 2019-20 Health Benefits
- May 13/14, 2019: Tentative Agreement Vote (if TA is approved to send onto membership for a vote)
- May 16/17, 2019: AEA Election for Rep Council and Executive Board
- May 22, 2019: Red for Ed Rally in Sacramento, 5pm at the Capitol Building
- May 22, 2019: CTA/AEA President's Lobby Day in Sacramento (all day)
- May 30, 2019: Last Rep Council Meeting of the Year; place TBD
- June 7, 2019: Last Work Day and Graduation!