

4. ARTICLE 4: ASSOCIATION ORGANIZATION

4.1. Organizational Security

4.1.1. The Association will provide a list of members and the amount to be deducted to the District. Pursuant to such authorization, the District shall deduct monthly dues from the regular salary check of the unit member.

4.1.2. Such deduction shall be made only upon the authorization of the Association.

4.1.3. The District shall not be obligated to put into effect any new, changed, or discontinued deduction until notification by the Association.

4.1.4. At the start of the school year, when the staffing list is periodically updated, and by request, the Association will be provided a list of staffing and new hires including names, addresses, employment status, and full-time equivalencies of unit members .

4.1.5. Any unit member who is paying membership dues may stop making those payments by giving written notice to the Association during the period not less than thirty (30) and not more than more forty-five (45) days before (1) the annual anniversary date of the unit member's authorization. The Association shall notify the District in writing of the change and the District will honor the unit member's deduction authorization, pursuant to the Union's notice to the District.

4.1.6. With respect to all sums deducted by the District pursuant to Section 4.1.1, 4.1.2 and 4.1.4 of this Article for membership dues, the District agrees to remit such monies to the Association monthly accompanied by a list designating unit members for whom such deductions have been made.

4.1.7. The Association agrees to furnish any information needed by the District to fulfill the provisions of this Article. The District will provide the association with access to New Employee Orientations for the purpose of providing information to new hires. The Association will be provided at least 10 days advance notice before the Employee Orientation.

4.1.8. The Association shall indemnify, defend and hold harmless the District, its Board members, its Superintendent, and its Assistant Superintendent, Business Services against any court action or proceeding before the Public Employment Relations Board challenging the legality or constitutionality of the Association Organization article of this Agreement or its implementation.

4.1.9. The Association shall have the exclusive right to decide and determine whether any such claim or suits referred to in the above paragraph shall or shall not be compromised, resisted, defended, tried or appealed, but shall consult with the District prior to making such decision or determination.

4.1.10 Upon request, the District agrees to grant release periods for Association officers to perform unit business. The Association shall bear all payroll and any related benefits and costs. At the AEA'S request, the Association president and vice president teaching schedules shall be coordinated as necessary.

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