

ACALANES EDUCATION ASSOCIATION
AND
THE ACALANES UNION HIGH SCHOOL DISTRICT

MEMORANDUM OF UNDERSTANDING
RE: RETIREMENT INCENTIVE

This Memorandum of Understanding (MOU) is intended to provide eligible members and their spouse or domestic partner dental insurance and vision insurance. Eligible members are those Acalanes Education Association members who retire into STRS, and who have rendered the equivalent of 10 years of full-time service, including Board-approved leave and or reduced work year, in the District immediately prior to retirement.

The District shall pay the dental and vision coverage contribution commencing upon retirement and continuing for five (5) years after retirement becomes effective, or until the retiree becomes eligible for dental and/or vision coverage through any employer, retirement/pension program or government dental and/or vision program.

If at the time of a retiree's death, he or she was still entitled to benefits pursuant to this MOU, a surviving spouse or domestic partner is entitled to the benefits for the remainder of the retiree's coverage period under this MOU unless the surviving spouse or domestic partner is eligible for dental and/or vision coverage through any employer, retirement/pension program or government dental and/or vision program.

In order to be eligible for the retirement incentive described in paragraph two of this MOU, a retiring member must submit his or her written notification of resignation and retirement on or before 3 pm on the first day of February. If the first day of February falls on a weekend, it is due the next business day.

This MOU is valid through and sunsets on June 30, 2020 unless extended by mutual agreement of both parties.

Acalanes Union High School District

Acalanes Education Association