



Acalanes Education Association

Newsletter


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MASKING INDOORS

Keep your mask on. After Thanksgiving break district administrators and AEA leaders decided that being mask-less during staff meetings and gatherings posed too much of a health risk to our staff. Since those who have been vaccinated are still contracting COVID-19 and the Delta and Omicron variants we don't want to risk an outbreak. We must all stay masked indoors, during meetings, and while teaching in our classrooms and other public spaces. As of December 13th, this is also a statewide mandate. Thank you for doing your part.

ADULT-STUDENT RELATIONSHIP POLICY

Last December the "Maintaining Appropriate Adult-Student Interactions" [Board Policy 4119.24](#) was adopted which describes a positive school environment and well-being for all students. It spells out that teachers, other employees and volunteers must "maintain... professional and ethical standards." Also, it describes "appropriate boundaries in ... interactions with students both within and outside the educational setting."

The main points of this policy include:

- Duty to Report (suspicion of other employees)
- Inappropriate Conduct (in person & online)
- Boundary Violations Constituting Serious Misconduct
- Exceptions
- Investigation
- Disciplinary Action
- Confidentiality and Retaliation

Principals, with the help of your AEA reps at all AUHSD school sites, will cover this policy at the January 2022 staff meeting. Be prepared to read and talk about this policy in detail. By following this policy you will keep yourself away from inappropriate work-based relationships with students. Review this policy [here](#) or on the district website and let us know if you have any questions after the staff meeting.

QUARANTINING

If you have COVID-like symptoms you should quarantine for 10 days. You can return to school before 10 days *only if* you receive a negative test during that time and get a note clearing you to return to work.

If you get infected with COVID at school, your sick leave will be covered by Workers' Compensation. If you are infected outside of school you will need to use your sick leave.

(See reverse side to view the COVID-19 Decision Tree.)

UPCOMING EVENTS

December 10, 2021 – AEA/AUHSD School Day Schedule Workgroup Meeting; 1pm at the DO

December 14-17, 2021 – Final Exams

December 20, 2021 – January 2, 2022 – Winter Break

January 3, 2022 – Work Day (Choose 2 of 3 days)

January 6, 2022 – CTA/Alcosta President Forum WebEx

January 12, 2022 – Rep Council Meeting; 3:45 at AHS

January 12, 2022 – AUHSD Board meeting, 7:00PM