



Acalanes Education Association

Newsletter


www.acalanesteachers.org

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Have you been receiving AEA emails? Did you recently move or change your phone number? If you have any questions please reach out to Communications & Member engagement Chair Sarah Morgan sarahcmorgan@gmail.com so updates can be made.

GRADING FOR EQUITY TRAINING

According to Dr. Nickerson, the district would like all certificated teaching staff to attend the Grading for Equity training. Non-classroom certificated staff may attend if they would like to. The reason he wants everyone to go to the training is so administrators can start having conversations about the tenets of Grading for Equity and so we can start working these theories and practices into our grading components for courses.

Two of the dates are in the summer (pay would be \$250 per day/2 days) and one set of dates are in September. No one can be required to attend summer trainings and if the September training is problematic, don't complete the sign up form. We have been encouraging the District to offer these training during PD time and if that's not possible to add additional dates since September is often a hard time for people to miss class.

AEA ELECTIONS

Almost all AEA positions are open for next year (except for president and secretary/treasurer, as these are 2-year positions). If you have never served our educators in this capacity you are invited to consider running for:

- Vice President
- Member-at-Large
- Communications and Member Engagement
- Site Representative (at AHS, ACIS, CHS, LLHS, or MHS)

We will start voting for these positions at the end of April. Please consider serving your local union and being the voice for your local certificated members. Your role would officially start next school year with a welcome afterschool dinner meeting on May 13th.

Fill out a declaration of candidacy form from our website or [HERE](#) and Vicki Zalewski will compile the ballot for voting at the end of March.

MASK WEARING THE IN CLASSROOM

The California Department of Public Health (CDPH) updated their guidelines for schools regarding masking. Governor Newsom has said that face mask mandates for schools will end on March 12th. Starting Monday 3/14/22, we will no longer be required to wear a mask at school. However, if staff or students wish to continue to wear a mask they will be encouraged to do so. Lori's quick survey of AEA members last week showed that 2/3 of the respondents were ready to take off their mask at school. We support those who wish to continue wearing a mask.

Mt. DIABLO EDUCATION ASSOCIATION

Our neighbors in the Mt. Diablo School District are facing huge cuts to their programs and teaching staff next year. Additionally, they have been working for

almost a year without a contract and have not received a raise since 2017. They are currently in difficult negotiations with the district and may be going on strike as early as March 28th. Their MDEA President Anita Johnson asks for our support with the Member Assistance Fund and informational picketing on March 18th from 3:30-4:30 at their district office 1936 Carlotta Dr., Concord.

AEA has donated \$1,000 to their strike fund and several of us have written letters of support to their board members. Please consider writing to the board members about your support for teachers and students, especially if your children go to these schools. Access more information on the MDEA website www.ourmdea.org

HELPFUL TIP - HOW TO READ YOUR PAYSTUB

As you look at your paystub each month do you wonder what those codes and abbreviations mean? Here is a short explanation of what you see each month. Call the payroll department x6615 if you have any questions.

1st Column

- BSE CE 11S - Base Pay 11 months
- SCHB11 S - Stipend (if applicable)
- BS HRLY S - Hourly base pay (if applicable, paid on the 10th)
- HR CE SUPS - Hourly supplemental (if applicable)
- BS DLY SUP - Daily supplement (if applicable)
- MA or DR 11 S - Masters' or Doctoral Degree 11 months (if applicable)

2nd column

- MEDICARE CE - Medicare
- FLX MED CE - Flex Spending (if applicable)
- FLE DEP CE - Flex Spending Dependent Care (if applicable)
- DENT CE PRE - dental ins. cost
- VIS CE PRE - vision ins. cost
- FIT - federal income tax
- SIT - state income tax
- STRS CE - State Retirement system
- NEW STRS - if applicable. For new teachers.
- SUI CE - state unemployment ins.

- WC CE - workers comp
- ENVOY - they manage your investment account (if you have one)
- CTA .6+ - California Teachers' Ass. union dues
- AEA .6+ - Acalanes Education Ass. union dues
- OPEB CERT - district pays this

Bottom

- TB Expiration Date (keep track of this)
- Credentials Expiration Date (renew before due date)
- Federal tax withholdings
- State tax withholdings



GRANTS & SCHOLARSHIPS AVAILABLE

Both CTA and NEA have grants and scholarships for members.. Consider applying for one or more via the website(s) below. There is additional information online as well as additional links to grants.

- CTA grants cta.org/for-educators/scholarships-awards
- NEA grants neafoundation.org/for-educators/learning-and-leadership-grants/

Institute for Teaching Grant = Teacher Driven Change
Award Amount: \$5,000 - \$20,000.
Deadline: March 31, 2022.

LGBTQ+ Safety in Schools Grant & Scholarship Program in Honor of Guy DeRosa. Award Amount: up to \$2,500. Deadline: May 31, 2022

UPCOMING EVENTS

- March 16, 2022 - Governing Board meeting - 7pm D.O.
- March 17, 2022 - CTA/Alcosta President's Forum - 9am via Webex
- March 18, 2022 - Professional Development Day (Site)
- March 22, 2022 - Local Presidents meeting with the CTA officers - 4-6pm via Webex
- April 2 - 10, 2022 - SPRING BREAK
- April 11, 2022 - Announce Rep Council Vacancies
- April 20, 2022 - Rep Council meeting - 3:45 at MHS
- April 27-28 2022 - AEA Elections