

# aea Newsletter



[www.acalanesteachers.org](http://www.acalanesteachers.org)



@AcalanesEA

## THE WILLIE BROWN ACT or, "Pre-Retirement Reduced Service Option"

The Pre-Retirement Reduced Service Option (also known as **the Willie Brown Act**) allows you to reduce your workload from full-time to part-time duties, defined as at least 60% of full time, for up to 3 years. After the 3 years you must retire.

AUHSD allows 12 teachers per year to participate in this program; 3 teachers at each of our 4 schools, Acalanes, Campolindo, Las Lomas and Miramonte.

Because contributions are based on your full-time earnable compensation, you will receive full-time service credit while working less than full time (60%) and getting part-time pay. At retirement, your benefit will be calculated as if you continued to work full time, including determining your final compensation and service credit.

To be eligible for the program, you must:

- Be age 55 or older.
- Have at least 10 years of service credit.
- Have been employed to perform creditable service on a full-time basis for 5 years immediately before entering the program.

After applying for the Reduced Service Option with the HR department (by April 30th) and reviewing your qualifications, you must enter into a contractual agreement with AUHSD to participate in the program for the entire school

year (up to 3 years). You must have applied by April 30th of the previous school year and, if approved, will begin this option the following school year.

For more information see **page 38-39** of the [AEA contract](#), visit [www.CalSTRS.com](http://www.CalSTRS.com), view [California Education Code §22713](#) or email Gail Stern or Amy McNamara at the District Office.

## END OF THE YEAR SOCIAL

We want to celebrate all of you with an AEA social on Friday, June 1st from 3:30 - 6:30 at [METRO restaurant in Lafayette](#). WHY? Because we want to honor you and have some fun after a long year of hard work. Also, we want to ensure that we're fostering a community of supportive teachers across the district. The more experiences we have together the stronger we can become as a union. Our goal is to be united as we move forward to successfully educate our students.

**"Alone we can do so little, together we can do so much." --Helen Keller**



We are better together!

Please RSVP to [goo.gl/A231WQ](http://goo.gl/A231WQ) (Case sensitive!)

## ARE YOU GETTING THE MOST FROM YOUR VISION BENEFITS? (VSP)



All AUHSD employees who work 50% and more have “Base Plan” vision coverage with VSP, this includes coverage for your spouse (or domestic partner) and dependent children up to age 26.

Some members have kept the “Base Plan” where others have opted to buy up to the “Enhanced Plan” for an extra \$4.61 per month. You will know you have this plan if you see **VIS CE PRE** for \$4.61 on your paycheck.

The Base Plan coverage is in a 12-month cycle and includes the following:

- ❖ Well Vision Exam - \$5 copay
- ❖ Prescription Glasses
  - \$150 frame allowance
  - Or \$170 featured frame brand
  - 20% savings on the amount over your allowance
  - \$80 Costco frame allowance
- ❖ Lenses
  - Single Vision, lined bifocals or trifocals
  - Polycarbonate lenses for children
- ❖ Lense Enhancements
  - Tints, photochromic and progressive lenses
- ❖ Contact Lenses
  - \$150 allowance for contacts and exam, fitting and evaluation
  - 15% savings on exam
- ❖ Extra Savings
  - 30% off extra sunglasses or glasses
  - 15% off laser vision correction surgery

To find out about the “Enhanced” plan go to our AUHSD website and under the Human Resource tab click on [Benefits Changes 2017-2018](#) or go to [www.vsp.com](http://www.vsp.com) where you can find a doctor or create an account for detailed information.

## DENTAL BENEFITS (DELTA DENTAL)

All AUHSD employees who work 50% and more have “Base Plan” dental coverage with Delta Dental, this includes coverage for your spouse (or domestic partner) and dependent children up to age 26.

Some of us kept the “Base Plan” or Premier Network coverage, while others have an upgraded, or “Enhanced” PPO plan for an extra \$31 a month. You will know you pay this extra fee by looking at your pay stub and see that \$31 is taken out of **DENT CE PRE**. The difference in these plans is the amount of coverage you receive and sometimes the dental provider you can use.

The Base Plan starts to cover members starting at 70% and then works up to 100% for the following:

- Diagnostic and Preventative Services
  - Exams, 3 cleanings/ year, x-rays
- Basic Services
  - Fillings, extractions, sealants
- Endodontics (root canals)
- Periodontics (gum treatment)
- Oral Surgery
- Major Services
  - Crowns, inlays, cast restoration

And pays 50% for the following:

- Prosthodontics
  - Bridges, dentures, implants
- Orthodontics for dependent children with \$1000 maximum lifetime cost per person.

To see if your dentist is a provider go to [DeltaDentalIns.com](http://DeltaDentalIns.com) and type in his/her city and name in the “Find a Dentist” box. You can also register to get more personalized information.

To find out about the “Enhanced” plan go to our AUHSD website and under the Human Resource tab click on [Benefits Changes 2017-2018](#) or contact Cindy Dorman, our new benefits coordinator at x6601.