

aea Newsletter

 www.acalanesteachers.org  @acalanesEA

ART & ESSAY COMPETITION



The César E. Chávez Memorial Education Awards Program will provide recognition for educators and their students who demonstrate an

understanding of the vision and guiding principles by which César E. Chávez lived his life. The Awards Program will honor the memory of this great man and ensure that the spirit of his work continues in the classrooms of California.

Award Categories: Written Essays & Visual Arts. Deadline Entries and application forms must be postmarked by December 1, 2017, and meet the application specifications in order to be considered. Forms are available online at the members-only site: www.cta.org/scholarships.

This competition is divided into 2 project types: Individual or Group. The recipients, both students and sponsoring CTA members, will receive up to \$550 and their work will be recognized by the posting of visual art and written essays online and in various CTA publications.

For more information email sarahcmorgan@gmail.com or visit CTA.org

Image source: ducksters.com/biography/

CALENDAR COMMITTEE

Members of the calendar committee confirm that they are in their process of making recommendations for the 2019-2020 calendar. The committee is not making decisions, only recommendations. The calendar has to be mutually agreed to by AEA and the Governing Board. The committee seems to be leaning towards recommending some sort of calendar that ends the semester before winter break. The next meeting of the task force is Dec. 7th.. We'd like to have a vote in January/February so that the Board can vote in February/March. We are going to discuss how we want to approach making our decision about this. At this time there is no discussion of any "compensation" for a shorter summer. We're not at that point yet as we don't know what calendar(s) might be recommended and how much "shorter" the summer between 2018-2019 and 2019-2020 might be.

UPCOMING DATES

- November 29, 2017 (3:30-5 PM) Block schedule MOU committee meeting part II
- December 6, 2017 (4:30-6 PM) CTA coordinated Bargaining
- December 6, 2017 (7 PM) Board Meeting
- December 7, 2017 (3:45-5 PM) Calendar Committee meeting
- December 8, 2017 (all day) Negotiations
- December 12, 2017 (1-3 PM) Negotiations
- December 14, 2017 (3:45 PM) Rep Council Mtg. @ Miramonte

HOW TO READ YOUR PAY STUB

Many members look at their paystub each month and wonder what all of the codes and abbreviations mean. Here is a short explanation of what you see each month.

1st Column

BSE CE 11S - Base Pay 11 months (or 12)
STPND S - Stipend (if applicable)
BS HRLY S - Hourly base pay (if applicable)
HR CE SUPS - Hourly supplemental (if applicable)
BS DLY SUP - Daily supplement (if applicable)
MA or DR 11 S - Masters' or Doctoral Degree 11 checks (if applicable)
PENNY - This is just a placeholder for payroll

2nd column

MEDICARE CE- Medicare
MED CE PRE - Medical pre tax (if applicable)
MED CE PR EX - amount you pay for medical ins. for July. If you don't get a check in July, they charge you double in June.
DENT CE PRE - dental ins. cost
VIS CE PRE - vision ins. cost
FIT - federal income tax
SIT - state income tax
STRS CE - State Retirement system
NEW STRS - if applicable. For new teachers.
SUI CE -state unemployment ins.
WC CE - workers comp
ENVOY - they manage your investment account (if you have one)
CTA .6+ - California Teachers' Ass. union dues
AEA .6+ - Acalanes Education Ass. union dues
OPEB CERT - district pays this
MED CE SUMR - these are for the summer month you don't work (July)
DENT CE SUMR
VIS CE SUMR

CTA GUIDE TO DEATH BENEFITS

The California Teachers' Association (CTA) has a Benefits Department that shares these tips for members or a beneficiary that may need assistance in applying for life insurance or death benefits.

- Update your beneficiary forms.
- Check life insurance filing deadlines and make sure you get enrolled before you have to make a claim.
- If applicable, get 2 copies of a certified death certificate. Many insurance companies do not accept photo copies.
- Keep copies of Insurance Summary Plans

CTA Voluntary Life & Disability Insurance: A voluntary life insurance plan is available through CTA of up to \$400,000. CTA accidental death and dismemberment insurance is automatically available (see below). The CTA plan comes with an additional seat belt benefit, higher education benefit and child care benefit, family status change and beneficiary financial counseling.

Accidental Death & Dismemberment Plan: CTA will automatically give your beneficiary up to \$2,000 in the case of your death, or up to \$10,000 in the case of an accidental dismemberment.

NEA Complimentary Life Insurance: The National Education Association (of which we are a part) gives our beneficiary complimentary life insurance up to \$1,000 and accidental death and dismemberment insurance up to \$5,000. There is also coverage for on-the-job death.

For more information:

CTA Member Benefits (650) 552-5200-
www.CTAMemberbenefits.org
NEA Member Benefits (800) 637-4636
www.neamb.com