



Acalanes Education Association

# Newsletter


[www.acalanesteachers.org](http://www.acalanesteachers.org)

[@AcalanesEA](https://www.facebook.com/AcalanesEA)

*Have you not been receiving AEA emails? Did you recently move or change your phone number? If you answered YES please reach out to Membership & Communications Chair Sarah Morgan [sarahcmorgan@gmail.com](mailto:sarahcmorgan@gmail.com) so changes can be made.*

## AEA T-SHIRT

On Friday, September 20th wear your AEA t-shirt! We hope you like the new logo and the bright color red we chose for the shirts. The logo was designed by one of Ladan Amin's graphic design students at Las Lomas and we chose bright red in support of teachers everywhere. This bold color sends a strong message to all who see us standing united and staying true to our profession nation-wide #RedForEd. If you did not get your T-shirt on Institute Day, don't worry! We are ordering more and should have them to you before September 20th.

## FALL SOCIAL - SEPT. 20TH

We like to stay in contact with our members and get to know you better with an occasional get-together. This year we will have 3 socials. **Our fall social will be Friday, September 20th, 3:30 - 6:00 PM at Sauced** - 1410 Locust St. in Walnut Creek. We hope to see you there! Wear your new AEA t-shirt too.



## HOW TO READ YOUR PAY STUB

Here is a short explanation of what you see each month on your paystub. Call Maria in the payroll department x6610 at the District Office for clarification or more information.

### 1st Column

BSE CE 11S - Base Pay 11 months (or 12)  
 STPND S - Stipend (if applicable)  
 BS HRLY S - Hourly base pay (if applicable)  
 HR CE SUPS - Hourly supplemental (if applicable)  
 BS DLY SUP - Daily supplement (if applicable)  
 MA or DR 11 S - Masters' or Doctoral Degree (11 checks) (if applicable)  
 PENNY - This is just a placeholder for payroll

### 2nd column

MEDICARE CE - Medicare  
 MED CE PRE - Medical pre tax (if applicable)  
 MED CE PR EX - amount you pay for medical ins. for July. If you don't get a check in July, they charge you double in June.  
 DENT CE PRE - dental ins. cost  
 VIS CE PRE - vision ins. cost  
 FIT - federal income tax  
 SIT - state income tax  
 STRS CE - State Retirement system  
 NEW STRS - if applicable. For new teachers.  
 SUI CE - state unemployment ins.  
 WC CE - workers comp

## HOW TO READ YOUR PAY STUB (CONT.)

ENVOY - they manage your investment account (if you have one)  
CTA .6+ - California Teachers' Ass. union dues  
AEA .6+ - Alacanes Education Ass. union dues  
OPEB CERT - district pays this  
MED CE SUMR - these are for the summer month you don't work (July) (if applicable)  
DENT CE SUMR  
VIS CE SUMR

## PUBLIC RECORDS REQUESTS

You may remember that before the Janus case decision, there was a lot of concern that once Janus was overturned, there would be groups soliciting personal information about our members to try and send them false and misleading information to get our members to drop their membership. There was one request (from the Freedom Foundation) right after the Janus decision and the District basically told them that they could get whatever information they needed off the District website (District email and voicemail extensions). Dr. Nickerson also said the District would block any emails from these groups as they were not District business (which is what our District email is for).

We hadn't heard anything since until last Friday, the District received another Public Records request for our information, this time from a group called Teacher's Ballot. District personnel are working on a formal response to this organization. We just wanted you to be aware of this. Please let your Site Reps know if you receive any type of request like this in your email. .

## SCHOOLS & COMMUNITIES FIRST

The Schools and Communities First coalition is sponsoring the **California Schools and Local Communities Funding Act** for the November 2020 ballot. In order for this measure to get on the ballot we need to collect 1.4 million signatures! AEA will be

asking members to sign petitions at the end of October in support of this.

The measure is important because it would close the Prop. 13 loophole that changed the way commercial property owners paid taxes and, therefore, lowered the amount of taxes they were paying. Before 1978 these taxes were funding services such as K-12 schools, community colleges and other community services such as trauma centers, parks and libraries.

The California Schools and Local Communities Funding Act would reform current commercial property taxes while maintaining protection for residential property, agricultural land and small businesses. It would eventually restore over \$11 billion a year that would go toward funding our schools and programs in our communities. This would include \$4.5 million just for schools and help to rectify what Prop. 13 has done to our budgets for the last 40 years.

AEA and CTA are supporting this measure on the November 2020 ballot and needs your support, too!

For more information please visit:  
[schoolsandcommunitiesfirst.org/](https://schoolsandcommunitiesfirst.org/)



## IMPORTANT DATES

September 5, 2019 - Rep Council Mtg. 3:45 at AHS  
September 6, 2019 - New Member Luncheon at MHS  
September 9, 2019 - New Member Luncheon CHS  
September 10, 2019 - New Member Luncheon AHS  
September 11, 2019 - New Member Luncheon at LLHS  
September 20, 2019 - AEA Social, 3:30-6pm at Sauced in Walnut Creek  
September 20, 2019 - Wear your AEA T-shirt!  
October 2, 16, 2019 - Governing Board Meeting, 7pm at the District Office