



Acalanes Education Association

Newsletter


www.acalanesteachers.org

[@AcalanesEA](https://www.facebook.com/AcalanesEA)

WELCOME NEW EDUCATORS!

Our District hired 36 new educators for our 5 schools! Please welcome:

Margret, Jennifer, Hannah, Ryan, Miriam, Haley, Tascha, Nicole, Maria, Austen, Colleen, Johal, Lindsey, Annika, Natalie, Judas, Cameron, Vanessa, Ning, Erin, Frank, Celine, Maria, Lauren, Dana, Therron, Thomas, Joseph, Samantha, Nadia, Taylor, Andrea, Cassandra, Karen, Rosie and Avery.

STUDENTS ON CAMPUS

Campuses are closed except for the occasional appointment to pick something up in the office or library. The MOU states: The District and AEA will meet regularly to review Contra Costa County Health Department, California State guidelines and assess the safety of bringing students to campus. Should it be allowed, The District and AEA will confer and mutually agree on procedures and protocols to be followed.

There is discussion about allowing pods of 14 students with 2 adults onto campus (CDC calls this "cohorting"). This is ment for students that need intervention and would consist of the same 14 students, in the same location, for several weeks.

Lori sent members a survey asking about your opinions on this. If you have not yet filled out the survey, please find the link in your personal email.

SPECIAL EDUCATION TESTING

The CC County Health office is allowing 1-on-1 special education (and hearing/vision) testing on school sites. The state is not waiving any sped deadlines, so we will move forward with the backlog of testing from last year and all the testing needed for this year. This will start next week and will be in person at the school sites. The District is hiring outside help to assist with the testing backlog. Many special ed. teachers and school psychologists are worried about being in person with students. The District will provide whatever safety equipment/PPE they would like (face shields, masks, plexiglass, etc.).

RACIAL EQUITY WORK & BIAS REPORTING FORM

The District hired Dr. Lori Watson to help us design and implement racial equity lessons and work. Cohort Academy teachers have started teaching the 5 pre-made lessons. Most teachers are finding that these lessons take a healthy amount of time to prepare with their collaborating teacher and take longer than 45 to teach. Principals are lenient about stretching out these lessons so you should not feel rushed getting through the discussions.

There is now an [AUSHD Bias Reporting System](#) on all site websites. This form is to be used if someone has a bias incident to report. This has already been used by students at every site. Do not confuse this with [The Sandy Hook See Something Say Something](#) app, as that is used for immediate danger or harm.

Also, there is a Bias Incident Reporting Team (BIRT) at each site composed of 1 admin, the wellness coordinator, a counselor and a couple of teachers. They have been briefly trained by District Office staff and have begun to meet on Mondays to review the submitted reports. So far this method of reporting has been seen as helpful. More communication and training is needed, however, especially for students to learn when and how they should use the reporting form appropriately.

The District has also created and the Board adopted the [Racial Equity Policy](#) called BP 0415.1. This policy includes the philosophy, goals, objectives and comprehensive plans that the District has in order to meet the needs of all of our students including racism, barriers to achievement, implicit bias and prejudice.

VOTE YES ON PROP 15

Proposition 15 is also called the [Schools and Communities First](#) initiative. You'll remember we talked about this last year and asked you to sign a petition to get this on the November ballot and 1.7 million of us signed! So, here we are, ready to vote YES in the November election.

What will Proposition 15 do?

1. Closes property tax loopholes benefiting wealthy corporations.
2. Cuts small business taxes.
3. Reclaims billions every year to invest in our schools and local communities.
4. Exempts homeowners, renters, small businesses and agricultural land so they continue to be protected by Prop 13.
5. Prioritizes transparency and accountability by requiring public disclosure of all new revenues and how they are spent. (www.yes15.org)

Much of this money will go to our local schools! The future of education in California will benefit greatly when we vote YES on Prop 15.



STAFF CHILDCARE

The District is sponsoring (with a charge of \$100 for four weeks) childcare for District employees for children that are K-6th grade if they plan to work from school. Staff is committed to a month of childcare and the “camps” (or pods) of 12 are supervised by 2 adults at either the Acalanes or Campolindo campus. The adults help children access their online curriculum, do their school work, etc. There will be another session of 4 weeks starting September 21st. Please let Shelley Hadley (SHadley@auhsdschools.org) know if you are interested in this as soon as possible.

HELPFUL TIPS

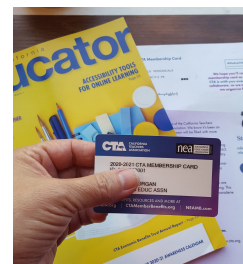
We've compiled a few tips for our members to help keep you stay balanced and successful. What else do you suggest?

- ★ Try and turn off your computer each day by 3:30PM.
- ★ Do not answer emails after 3:30PM.
- ★ Do not check/answer emails on the weekends
- ★ Stand up and move around while you work from home. Get some exercise in the middle of the day.
- ★ Drink plenty of water.
- ★ Post helpful links on your Canvas Home Page like: student tech help link
- ★ If you're feeling exhausted and need to talk, reach out to one of your reps or colleagues. We're all in this together.

YOUR NEW CTA MEMBERSHIP CARD

You've probably received the August/September edition of the CTA Educator magazine by now. It's a good one!

Please notice that your new CTA membership card was mailed with the magazine this month. Pull off the card and put it in a safe place. They provided the card through the mail this year, instead of asking reps to put them in school mailboxes.



YOUR 2020-21 AEA REPS

Announcing new and returning site Reps:

Acalanes Site Reps

Scheduling - Cathy Challacombe

merricombe@gmail.com

Organizing - Bruce Lengacher bcleng@sbcglobal.net

Grievance - Joe Schottland schottland@comcast.net

Campolindo Site Reps

Organizing - David Blumberg

dblumberg2@comcast.net

Grievance - Dino Petrocco riley091505@yahoo.com

Scheduling - Amanda Renno ajkrenno@gmail.com

Las Lomas Site Reps

Organizing - Ladan Amin lamin_2001@yahoo.com

Scheduling - Jim Morgan

swimmorgan@hotmail.com

Grievance - Peat Sutherland runpeat5@yahoo.com

Miramonte Site Reps

Grievance - Xavier Frippiat xfrippiat@gmail.com

Organizing - Katie Low kathrynlow4190@gmail.com

Scheduling - Colleen Williams

colleenryanwilliams@gmail.com

ACIS/Transition Site Rep

Caron Brownlee caronbrownlee@sbcglobal.net

Negotiators

Misha Buchel (Lead) mbuchel@yahoo.com

Ken Lorge (Acalanes) kenlorge@yahoo.com

Patrick Wildermuth (Campolindo)

sfbayview@gmail.com

Kim Fisher (Las Lomas) fisherkim79@yahoo.com

Rebecca Promessi (Miramonte)

beccapro1026@gmail.com

Your Executive Board remains the same:

President - Lori Tewksbury (Acalanes)

mstewks@yahoo.com

Vice President - Ken Lorge (Acalanes)

kenlorge@yahoo.com

Secretary/Treasurer - Justin Seligman (Campolindo)

stinovision@gmail.com

Communications-Membership Chair - Sarah

Morgan (Campolindo)

sarahcmorgan@gmail.com

At-Large Member - Petro Petreas (Campolindo)

petropetreas@yahoo.com

Elections Chair

Vicki Zalewski (Acalanes) vmzalewski@gmail.com

AEA 2020-2021 MEETING DATES

Regular Rep meetings will always be Thursday afternoons. For now, we will meet on Zoom.

August 13, 2020

September 10, 2020

October 15, 2020

November 12, 2020

December 10, 2020

January 14, 2021

February 18, 2021

March 18, 2021

April 22, 2021

May 20, 2021

IMPORTANT DATES

September 16, 2020 - Head Counselor Meeting with Amy and Lori & Ken at 1pm

September 16, 2020 - CTA Contra Costa County Presidents Meeting 4-5pm via webex

September 16, 2020 - Governing Board Meeting at 7pm via zoom (Interdistrict Transfers is on this agenda)

October 1, 2020 - CTA/Alcosta President's Forum, 10-2 (via webex)

October 9, 2020 - end of the 1st Quarter

October 12, 2020 - Staff Development Day

October 15, 2020 - Rep Council, 3:30 via zoom

