

THE ACALANES EDUCATION ASSOCIATION  
AND  
THE ACALANES UNION HIGH SCHOOL DISTRICT  
MEMORANDUM OF UNDERSTANDING (MOU)

**RE: Property Tax "Trigger"**

It is the intention of the parties that for 2018-2019 only, there will be contingency or "trigger" language that takes effect under the following conditions:

If on the Annual Certified Taxes Report, local property taxes (as reported on the Revenue and Taxation code sections 95-100.9 and 75.7, total line A-11) exceed \$46,824,044 (Period 2 Certified Taxes Report) by at least \$250,000 and up to a maximum of \$1,500,000, the district will allocate additional, retroactive ongoing salary from .5% and up to 2%, pro-rated accordingly and distributed evenly across all cells. Specifically, at these revenue levels the salary will be:

<b>Additional revenue</b>	<b>% Salary Increase</b>
\$250,000	.5
\$500,000	.80
\$750,000	1.1
\$1,000,000	1.4
\$1,250,000	1.7
\$1,500,000	2.0

Money from this formula will be distributed as an equal dollar amount to each cell on the salary schedule rather than a percentage increase to each cell.

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Acalanes Union High School District

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Acalanes Education Association