

**Settlement Proposal For  
AUHSD and AEA  
October 7, 2020**

Upon ratification by the Acalanes Education Association and the Governing Board, this settlement fully closes negotiations for the 2019-2020 school year.

**1. Article 3: Salary**

a. Salary schedules will be increased by 2% retroactively to July 1, 2020.

**2. Article 12:** The current health benefit language, which covers the SISC Kaiser tiered rate, will be extended through September 2021, covering benefits including vision and dental, through the 2020-2021 school year.

**3. MOUs**

a. The existing retirement MOU will be extended through June 30, 2021

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Amy McNamara, AUHSD

Date

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Michael Buchel, AEA

Date